

MANAGEMENT

IOANNIS PAPATHANASIOU

Chairman, Non –Executive Board Member

He was born in Athens in 1954. He holds a degree in Electrical Engineering from the National Technical University of Athens (NTUA). Until 2002, he was Chairman and Managing Director of “J.D. Papathanassiou S.A.”, a company engaged in the trading of technological equipment for buildings.

His political career started in 2000 when he was first elected as a Member of the Greek Parliament, with the New Democracy party. He was re-elected in 2004, 2007, 2009 and in May 2012. He served in several posts:

From March 2004 to September 2007, he was Deputy Minister of Development for Commerce and Consumers' issues, while in 2005 he was also assigned the Research and Technology issues of the Ministry.

From 19/9/2007 to 7/1/2009 he was Deputy Minister of Finance and Economy for Investments and Development.

From January to October 2009 he was Minister of Finance and Economy.

He was Secretary General of the Athens Chamber of Commerce and Industry (ACCI) for six years (1987-1993) and President of the ACCI for seven years (1993-2000). In 1993, he was appointed Vice Chairman of the BoD of Public Gas Corporation (DEPA) S.A., while in 1991-1992 he was advisor to the Minister of Industry on energy issues. He chaired the BoD of HELLENIC PETROLEUM S.A. during the period 27/2/2014 – 4/5/2015. He speaks English, French and German.



ANDREAS SHIAMISHIS

Chief Executive Officer, Executive Board Member

Holds an Economics degree specialising in Econometrics from the University of Essex England and is a Fellow (FCA) member of the Institute of Chartered Accountants in England and Wales.

He began his career in 1989 in the Banking and Financial Services practice of KPMG in London. From 1993 to 1998 he worked initially as executive and subsequently as the Finance and Customer Services Director in METAXA, member of the Diageo International Group of food and beverages.

In 1998 he took over as the Regional Finance and Business Development Director, with the responsibility for the areas of the Middle East and North Africa, of Pillsbury (group Diageo). The period from 2000 to 2002 he worked as Chief Financial Officer in a listed company of LEVENTIS Group interests, while in 2003 he was hired as Chief Financial and IT Officer at Petrola Hellas.

After the merger of Petrola Hellas with HELLENIC PETROLEUM, in 2004 he took over as Chief Financial Officer of the Group and member of the Group's Executive Committee. He was Deputy Chief Executive Officer of the Group during the period 2014-2015 and 2017 to August 2019, when he became Chief Executive Officer of the Group. He is an active participant of various ICAEW committees in Greece and abroad, is a member of the Economic Chamber of Greece, the Corporate Governance Committee of the Hellenic American Chamber of Commerce and various Hellenic Federation of Enterprises committees.



GEORGIOS ALEXOPOULOS

General Manager Group Strategic Planning and New Business, Executive Board Member

As General Manager of Strategic Planning and New Business for the Group, he is responsible for the strategic planning and management of new business development in natural gas electricity renewable energy sources, exploration and production, strategic projects and participations (DEPA/Elpedison/ASPROFOS) and the Group's representation in international organizations. He has been a member of the Board of Directors of the European Petroleum Refiners Association as a regular or alternate member since 2012 and has worked for HELLENIC PETROLEUM Group since 2007.

He held the position of Director of Strategic Planning and Development in an international group of companies (SETE S.A.), based in Geneva, Switzerland, from 1998 to 2006, where he was responsible for overseeing the group's energy portfolio.

Previously, he worked for a number of technical and executive positions at Stone & Webster, Molten Metal Technology, Merck, Dow Corning, and Dow Chemical in the United States between 1993 and 1997.

He holds an MBA degree (1998) from Harvard Business School and M.Sc. (1993) and B.Sc. (1992) degrees in Chemical Engineering from the Massachusetts Institute of Technology (MIT).



IOANNIS APSOURIS

General Manager Group Legal Services

Attorney at Law, qualified to plead before the Supreme Court, holds a Law degree from the Athens University and a Master's Degree (DEA) from the University of Aix-en-Provence, France.

He was a partner at "Dryllerakis & Associates Law Firm", handling cases of corporate, commercial and civil law. He is Chairman of the Board of ELPET BALKANIKI S.A. and VARDAX S.A, Group's subsidiaries, he serves on the Boards of three other Group subsidiaries.

In January 2020, he was elected Chairman of the LIG of Fuels Europe (Division of the European Petroleum Refiners Association) and is a member of the Hellenic Corporate Governance Council (HCGC) of the Athens Stock Exchange. He speaks English, French, Spanish and Italian.



GEORGIOS DIMOGIORGAS

General Manager of the Group's Refineries

A Chemical Engineer (B.Sc.), a graduate of the POLYTECHNIC UNIVERSITY of NEW YORK, USA and a M.Sc. holder from the same university with a specialization in Process Design, Technical-Economic Studies, Thermodynamics and Business Administration. In 1985, he was recruited to the former ELDA SA where he assumed various positions of responsibility until 1998. From 1998 to 2007, he was appointed Deputy Director and then Director of Supply of Transportation, Sales and Risk Management to the Oil Supply and Trading General Division of HELLENIC PETROLEUM SA. From 2007 to 2009, he served as Senior Manager of the Elefsina Refinery and until 2015, held the post of Senior Manager of the Group's Industrial Installations at the Aspropyrgos and Elefsina Refineries as well as Coordinator of the Supply Chain Optimization Project.

From 2015 to January 2019, he took over the Group's Reorganization and Development Division and in 2019 he hold the position of Senior Manager of the Group's Refinery, Technical Support, R&D and Refinement Division. Today he holds the position of General Manager of the Group's Refineries. He has served as Chairman of the Board of Directors of the subsidiary Global SA and as a member of the BoD of ASPROFOS SA.



ANGELOS KOKOTOS

General Manager Group Internal Audit

A Chemical Engineer with a Master's in Business Administration, initially worked as an engineer before being promoted to Head of Handling & Losses at the Aspropyrgos Refinery and then as Manager of Human Resources. He has worked for five years, respectively, as General Manager of Human Resources & Administrative Services for both the HELLENIC PETROLEUM Group and DEPA. He was Chairman of DIAXON SA and the last five years he is General Manager of the Group's Internal Audit.



CONSTANTINOS PANAS

General Manager Supply & Trading

A Chemical Engineer and graduate of the National Technical University of Athens (NTUA), in 1989 he joined EKO in the Thessaloniki refinery's planning department. In 1996, he was appointed Head of Business Planning at the Public Petroleum Corporation (DEP SA), followed in 1998 by his appointment as Director of Business Planning and Development at HELLENIC PETROLEUM and then as the Head of Supply and International Sales in 2007. Since 2010, he has held the position of General Manager of Supply and Trading of Petroleum Products at HELLENIC PETROLEUM. Born in 1959, he is married and has a son.



ALEXANDROS TZADIMAS

General Manager Group Human Resources & Administrative Services

He holds a degree in Chemical Engineering from the National Technical University of Athens (NTUA) and a Master's Degree in Business Administration (MBA) from Strathclyde Graduate Business School.

He has 20 years of work experience in executive positions in the Human Resources and has gained experience in the areas of labor relations, organizational development and education. He also has 7 years of experience in management positions in the commercial sector.

During his career, he has been Deputy General Director of Human Resources & Organizational Development at Eurobank until 2013 and held the position of Regional Human Resources Director at Colgate Palmolive South Europe from 2014-2020 where he was in charge of the business units in Greece, Italy, Spain and Portugal.

Since April 2020, he holds the position of General Manager of Human Resources and Administrative Services of the Group.



CHRISTIAN THOMAS

General Manager, Chief Financial Officer

He holds a Bachelor's degree in Economics and Masters in Information Technology from London Business School in England and is a member of the Institute of Chartered Accountants in England and Wales (FCA).

For the last 20 years he has held important positions of responsibility. He began his career in 1999 at the PwC in London with specialization in the Energy Sector. From 2005 to 2010 he worked as a Group CFO at the listed company Iberdrola-Rokas in Greece.

In 2010 he was appointed Deputy General Manager at KPMG in the Acquisitions & Mergers Division as well as Head of the Energy & Natural Resources Branch, while from 2017 to 2019 he headed as Partner In Charge (Head of the entire KPMG Advisory Branch).

In November 2019, he took over as Group Chief Financial Officer (CFO) at HELLENIC PETROLEUM Group. He speaks Greek, English and French fluently, is married and has a daughter.



“ Operating safely with respect for the environment is our top priority, with the objective of continuous improvement. ”

*Andreas Shiamishis
Chief Executive Officer*